



STEPHEN CONSTANTINE

UEFA PRO LICENCE HOLDER & FIFA INSTRUCTOR

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Innovative, creative, dedicated and highly motivated UEFA Pro Licence Head Coach and FIFA Elite Coaching Panel Member who has accumulated substantial international experience; having managed six national teams and on four continents.

Proven winner with a clear and defined coaching methodology and philosophy, who utilises a holistic approach to coaching which has contributed to significant on-field successes at club and international level during illustrious managerial career.

Proactive professional who has helped to shape football across the globe through role with FIFA and who embraces modern coaching methods and working with multidisciplinary staff to further football operations at club or international level.

COACHING QUALIFICATIONS



- UEFA Pro Licence (2004)
- FA Advanced Licence (1999)
- US Soccer Federation A Licence (1996)

OVERVIEW OF MANAGERIAL/COACHING RESPONSIBILITIES

- Display discipline, strong work ethic and attention to detail to create a highly efficient learning environment for players
- Utilise innovative and inventive coaching methods to develop exciting and attack minded styles of play
- Plan, prepare and implement technical and tactical coaching sessions for first team squad
- Ensure there is a pathway for player progression from academy systems to the first team environment
- Contribute to player development process through tried and trusted coaching methods and work on training pitch
- Utilise communication and man management skillset to enable players to perform at their optimum level
- Conduct rigorous due diligence towards player acquisition to enhance player recruitment and talent identification process
- Proven ability to enhance on-field performance of teams regardless of playing budget available

CLUB MANAGERIAL/COACHING EXPERIENCE

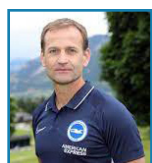
Pafos FC, Cyprus	Head Coach	2021 - Present	
Apollon FC, Greece	Assistant Manager	2013 - 2014	
Ethnikos, Cyprus	Head Coach	2012 - 2013	
Nea Salamina FC, Cyprus	Head Coach	2010 - 2012	
APEP FC, Cyprus	Head Coach	2010	
Millwall FC	First Team Coach	2005 - 2006	
AFC Bournemouth	Academy Coach	2000 - 2001	

Key Achievements

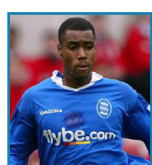
- ✓ **Pafos FC:** Led Pafos to their highest points tally in top division history, winning eight games out of my first 13, after the club had won only one out of their previous 12
- ✓ **Ethnikos FC:** Retained top flight status in the Cypriot Premier League
- ✓ **Nea Salamina FC:** Guided the club to promotion to the Cypriot Premier League and then to a fifth place finish the following season

INDIVIDUAL AWARDS

- ✓ 2018 named Coach of the Year by Sports Illustrated India
- ✓ 2018 nominated for Coach of the Year by TOI India
- ✓ 2017 Coach of the Year Cypriot Coach Abroad
- ✓ 2016 named Best English Manager Abroad
- ✓ 2003 named Coach of the Month by the AFC
- ✓ 2002 received Order of Knighthood from the King of Nepal



"I have known Stephen for a number of years, initially through my role as Technical Director of the English FA, taking an interest in his career and progress as an English Coach working abroad. I was really impressed with his progress, his open mindedness and willingness to work and improve. Stephen has shown amazing flexibility in working in a number of roles in a number of countries and always being able to adapt to new teams, challenges and cultures. I would not hesitate to recommend him for a role and would back him to succeed in any situation." - **Dan Ashworth: Technical Director, Brighton & Hove Albion FC**



"Stephen is one of few managers I've worked with, who possesses both emotional intelligence and intelligence of the game, taking the time to understand his players as people, always wanting to learn and improve himself and his team, whilst preparing us for games. He works to impeccable standards in training and ensures the team always comes first. He gets the best out of all of his players; he cares for his players. We are still in close contact and he has been integral with my coaching journey." - **Julian Gray: Former professional football player**



"Steve is a fantastic professional. He is extremely hard working, knowledgeable and open minded to new ideas and ways of working. He has an excellent ability to pay attention to the right details, and is able to articulate his thinking in an impactful and visionary way. Having enjoyed being coached by Steve, I can state with confidence his work is of the highest level, he commands the respect of both his peers and players, all whilst being a first class human being. I believe Steve would thrive in a range of different roles within any professional football club." - **David Livermore: Former Assistant Manager, Cardiff City FC**

INTERNATIONAL MANAGERIAL EXPERIENCE

India	National Team Head Coach	2015 - 2019
Rwanda	National Team Head Coach	2014 - 2015
Sudan	National Team Head Coach	2009 - 2010
Malawi	National Team Head Coach	2007 - 2008
India	National Team Head Coach	2002 - 2005
Nepal	National Team Head Coach	1999 - 2001



Key Achievements

India



- ✓ Gave 49 Indian players their full international debut
- ✓ Contributed to the development of players including Rowlin Borges, Ashique Kuruniyan, Gurpreet Singh and Udanata Singh
- ✓ 2019 defeated Thailand 4-1 in the group stage of the AFC Asian Cup, India's first win in the finals for 55 years
- ✓ 2018 South Asian Cup runners-up, participated with the U23 team in the competition
- ✓ 2018 led India from 176th to 96th place in the FIFA World Rankings, their highest position in 40-years
- ✓ 2018 Intercontinental Cup winners
- ✓ 2018 qualified for the 2019 AFC Asian Cup finals
- ✓ 2017/18 guided India to a historic 14 game unbeaten run
- ✓ 2017 Tri-Nation Tournament champions
- ✓ 2016 awarded Best Developing Football Nation in Asia
- ✓ 2015 South Asian Championship winners
- ✓ 2004/05 Silver Medal winners at the African/Asian Games

Rwanda



- ✓ 2014/15 progressed to African Nations Cup qualifiers and led Rwanda from 135 to historic high of 64 in FIFA World Rankings

Nepal



- ✓ Silver Medal winners in the South Asian Football Federation Championships



"Stephen's knowledge and experience are recognised worldwide. As an International Coach he has immersed himself in an incredible variety of cultures and changed the lives of so many players around the world. As a club coach he has taken on some really difficult roles but has left every one of them better off for his contribution than when he started. His tribulations as an assistant coach have shaped his own man management skills and by learning to manage upwards successfully, he has become highly effective as a leader and mentor. These attributes have also seen Stephen contribute to the worldwide game through his roles as an Educator with various Confederations and FIFA. Many coaches have benefitted through the vast experience he can tap into. There can be no doubt about his technical qualities as a coach, educator and leader." - **Les Reed: 1st Vice Chair, UEFA Development & Assistance Committee and Vice-Chairman, Southampton FC**

COACH EDUCATION

FIFA

FIFA

Elite Coaching Panel Member/ Coach Instructor

2000 - Present

- Help shape football governing body FIFA's coaching philosophy as member of Elite Coaching Panel
- As a Coach Instructor work in conjunction with national associations to implement tailored coaching programmes, for example, Youth Development and courses focusing on systems, tactics and technical aspects within the senior game
- Work with coaches to enhance their development and therefore the development of football within their country



"FIFA's mission is to develop football worldwide and to assist member associations according to their specific needs and challenges. In order to achieve this goal, FIFA needs a tailor-made approach that can only be implemented thanks to technical experts like Stephen. His commitment and dedication to our sport is exemplary. He is one of those precious experts who brings our philosophy to the pitch and convert it into reality. Stephen is a highly skilled, knowledgeable, experienced and professional football enthusiast who contributes to the development of our sport across the globe." - **Gianni Infantino: President, FIFA**

MEDIA EXPERIENCE & LINKS

- Expert analyst for Ten Sports in India, covering the UEFA Champions League and UEFA European Championship qualifiers
- Analyst for LTV in Cyprus, covering the UEFA European Championship qualifiers

✓ [Best Foreign Coaches in India](#)

✓ stephenconstantine.com/media

✓ stephenconstantine.com/video